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## Tribal Nations Labor & Employment

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### PRACTICE GROUP LEADER

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Drummond Woodsum's **Tribal Nations Labor & Employment Group** is an established national law practice, serving tribal nations and their enterprises in all areas of labor and employment matters. We assist tribes in exercising and defending their sovereign authority over employment relations. We work with tribal enterprises to address labor and employment relations, from the routine to the most complex.

### RELATED PROFESSIONALS

S. Campbell Badger

Ann S. Chapman

Anna B. Cole

Michael-Corey F. Hinton

Laurel A. (Van Buskirk) McClead

Daniel J. Rose

Christopher G. Stevenson

### Our work is at the forefront of this field and includes:

- Publishing the leading resource in the field, [\*Labor and Employment Law in Indian Country\*](#) (2011) in partnership with the Native American Rights Fund.
- Defending tribes and their enterprises in cases brought by federal agencies (EEOC, U.S. Department of Labor, NLRB) with a full understanding of the sovereignty issues at stake.
- Counseling tribes and their enterprises on family medical leave, wages and hours, employment discrimination, unions and other issues.
- Providing everyday HR advice and regular trainings on:
  - Best practices for HR personnel in Indian Country
  - Personnel policies and procedures
  - Hiring and evaluating employees
  - Employee investigations, discipline and termination
  - Grievances and optimal dispute resolutions procedures to avoid litigation
  - Indian and tribal member employment preferences
  - Union solicitation and organizing efforts
  - Wage and hour issues, pay/benefit studies, incentive pay plans
  - Drafting employment laws, regulations and policies that reflect the unique policy values of individual tribal nations, and training for implementation and enforcement.
- Litigating employment disputes in all forums: tribal, state and federal