



## Anna B. Cole

Attorney

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### PRACTICE AREAS

Employment & Labor

Collective Bargaining

Employee Benefits

Higher Education

Tribal Nations Practice Group

Tribal Nations Labor &  
Employment

### EDUCATION

University of New Hampshire,  
B.A., *summa cum laude*, 2008

Tulane University, J.D., *cum  
laude*, 2011

### BAR & COURT ADMISSIONS

New Hampshire

Massachusetts

U.S. District Court, District of  
New Hampshire, 2011

Anna Cole is a member of Drummond Woodsum's Labor and Employment Group. Anna provides counseling and litigation services to public and private employers, as well as Indian nations and their enterprises, in all aspects of employment law. She represents employers in collective bargaining, contract administration, grievance and arbitration proceedings, and before the New Hampshire Public Employee Labor Relations Board. Anna advises and trains clients on workplace issues arising under the Family Medical Leave Act, Americans with Disabilities Act, Title VII of the Civil Rights Act of 1964, the Fair Labor Standards Act, and Title IX of the Education Amendments of 1972. She also reviews and drafts employee handbooks, and employer policies and procedures to ensure compliance with state and federal laws, as well as best practices. Anna also represents companies, municipalities, non-profit organizations, and schools in discrimination, harassment, and retaliation claims before the New Hampshire Commission for Human Rights and the Equal Employment Opportunities Commission. She presents on employment topics nationally and provides training seminars for individual clients.

Prior to joining Drummond Woodsum, Anna practiced for four years at another prominent law firm in Manchester, New Hampshire. Before entering private practice, Anna served as a judicial intern for the Honorable Chief Justice John T. Broderick, Jr., as a legal assistant for Blake J. Godbout & Associates, Boston MA; and as a legal intern at the New Hampshire Attorneys General's Office in Concord, NH.

### AWARDS

- New England Super Lawyers, Employment & Labor, Schools & Education, Employment Litigation, Rising Star 2015-2018
- New Hampshire Union Leader's 40 Under 40 2018
- Best Lawyers USA, Employment Law-Management 2020

### MEMBERSHIPS

- Daniel Webster-Batchelder American Inn of Court
- New Hampshire Bar Association
- Leadership Greater Manchester

### COMMUNITY/PUBLIC SERVICE

- Manchester Regional Board, Child and Family Services  
*Chair*
- Manchester Regional Board, Child and Family Services  
*Member*
- University System of New Hampshire  
*Student Trustee*