



Laurel A. (Van Buskirk) McClead

Of Counsel

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PRACTICE AREAS

Business & Corporate

Restaurant, Hospitality,
Specialty Food & Beverage

Employment & Labor

Conflict Management
Employee Benefits

Health Care

School & Education

Disability Law
School Employment

Tribal Nations Practice Group

Tribal Nations Labor &
Employment

EDUCATION

McGill University, B.A. , 2000

University of Richmond School
of Law, J.D., *cum laude* , 2003

BAR & COURT ADMISSIONS

Maine

New Hampshire

Laurel McClead is a member of Drummond Woodsum's Labor and Employment Group. Her practice is focused on the representation of public and private employers in all aspects of employment law. Laurel regularly counsels employers of all sizes on compliance with state and federal employment laws, including the Americans with Disabilities Act (ADA), the Fair Labor Standards Act (FLSA), the Family and Medical Leave Act (FMLA), Title VII of the Civil Rights Act of 1964, as well as state wage and hour, discrimination and leave laws. She also assists employers facing government audits from the U.S. Department of Labor and the New Hampshire Department of Labor.

Laurel works with employers to manage risks related to the employer-employee relationship. She provides advice and counsel to employers on hiring, discipline, termination, lay-offs, workplace complaints of discrimination, sexual harassment, and retaliation, non-compete and non-solicitation agreements, employee classification issues, and a variety of other human resource and personnel matters. She helps employers conduct workplace investigations, training for employees and supervisors, and assists employers with the development of employment agreements, separation agreements, employment policies and handbooks.

Laurel represents employers before state and federal administrative agencies, including the New Hampshire Commission for Human Rights, the Maine Human Rights Commission, the U.S. Departments of Labor, the New Hampshire Department of Labor, and the New Hampshire Department of Employment Security, as well as in litigation in state and federal courts.

She is admitted to practice law in both New Hampshire and Maine and has been recognized as a "Rising Star" in Employment and Labor Law by New England SuperLawyers.

AWARDS

- New England Super Lawyers, Employment & Labor, Employment Litigation, Rising Star
2011-2018

MEMBERSHIPS

- Maine Bar Association
- New Hampshire Bar Association
- Society for Human Resource Management

COMMUNITY/PUBLIC SERVICE

- Maine Startup Weekend 2015: Women's Edition
Coach
- Currier Museum Advisory Counsel
Member
- Junior League of Portland, ME
Member